



## **Flowdirect UK Ltd Vendor Obligations to the Modern Slavery Act of 2015**

Flowdirect UK Ltd is committed to complying with all anti-slavery and human trafficking laws. Specifically, in 2016, Flowdirect UK Ltd began implementing measures to comply with the recently enacted United Kingdom Modern Slavery Act of 2015. As part of the fulfillment of that commitment, Flowdirect UK Ltd has outlined certain obligations of its vendors. Your business, and our relationship, is important to Flowdirect UK Ltd. So, it is vital you and your organization understand these obligations.

### **Vendor's Obligations**

In connection with anti-slavery and human trafficking laws and Flowdirect UK Ltd policy, Flowdirect UK Ltd's expectations of you and your organisation when working for Flowdirect UK Ltd are described below:

1. While working on behalf of Flowdirect UK Ltd, or on behalf of any of Flowdirect UK Ltd's affiliates, you will actively work to ensure that modern slavery, indentured servitude and human trafficking is not happening within your Supply Chains.

The prohibition of this type of activity extends to any party you may hire to act on Flowdirect UK Ltd's behalf (when permitted by your contract).

2. Flowdirect UK Ltd encourages you to publish an annual statement on your company website affirming your commitment to preventing modern slavery.
3. Flowdirect UK Ltd encourages you to develop policies designed to prevent modern slavery and human trafficking within your organization and within those organizations that may be called upon to provide services on behalf of Flowdirect UK Ltd.
4. Flowdirect UK Ltd encourages you to create training aimed at educating your organization on modern slavery and human trafficking.

Further information on the United Kingdom Modern Slavery Act of 2015 can be found at: <http://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>.